Disagreement in a family business is inevitable and the resulting conflict can have either good or bad effects, depending on how you handle it. When you proactively address the underlying issues — innovation, productivity and commitment soar — when avoided, the business is in trouble.

Whether it’s lingering passive aggression from an ancient, unresolved dispute, or jealousy and mistrust among family members due to differing levels of investment and advancement opportunities within the business — unhealthy conflict, if ignored can potentially lead to the breakdown of both the family and the business.

*Don’t let family conflict be the uninvited guest this holiday season!*

In this executive education seminar and small-group workshop, we will explore:

- The difference between healthy and unhealthy conflict and how to identify the warning signs of when conflict has become unhealthy
- The negative effects of unhealthy conflict and why it should not go on unaddressed
- Real-life examples of conflict gone wrong in the family business
- Actions and behaviors that can be adopted to better manage unhealthy disputes, leading to more effective communication and strengthened family cohesion

With the holidays just around the corner, make sure the bad blood from the business doesn’t make it to your dining room table. Join us for this interactive seminar and leave with an action plan to manage family conflict for the betterment of your business.

**JOIN US ON WEDNESDAY NOVEMBER 16, 2016**

**Featured Speakers:**

**Paul McKibbin**, Executive Director of Family Office Advisory Services, Ernst & Young

**Christian Haub**, Chairman and President, Emil Capital Partners, LLC and Co-Chief Executive Officer, The Tengelmann Group

**Mary Nicoletti**, Director, The Initiative for Family Business & Entrepreneurship and addictions counselor

**Darcy Latta**, MFT, MHP, A. Duie Pyle

**Laura Volpe**, CPCC, RN, BSN, Certified Relationship and Systems Coach

**Kathryn Angell, Ph.D**, Clinical Psychologist

**WHEN:** 8:00—11:30 a.m.  
Breakfast included!

**WHERE:** Mandeville Hall  
Saint Joseph’s University  
5600 City Ave  
Philadelphia, PA 19131

Open to IFBE members and invited guests only.  
Only 50 seats available to this intimate workshop.

**TO REGISTER, CALL:** 610-660-2220 or **Click Here** sju.edu/ifbe

**Sponsored by:** Morgan Stanley