



MINOR IN MANAGING HUMAN CAPITAL

Confirmed 8-26-2013



The Minor in **MANAGING HUMAN CAPITAL** (MHC) is an attractive option for any student from either college who will be working with other people in their career, regardless of their specific field. Students in the minor will learn about behavior in organizations, diversity in the workplace, managing their own careers, and recognizing the power and importance of individuals at work.

Five Required Courses:

- MGT 110** Essentials of Organizational Behavior *or*
MGT 120 Essentials of Management *or*
MGT 121 Organizations in Perspectives
- MGT 360** Legal Environment of Business *or*
MGT 361 Introduction to Law (Honors students only)
- MHC 220** Intro to Managing Human Capital *Pre-requisite: MGT 110 or 120*
- MHC 221** Diversity in the Workplace *Pre-requisite: MGT 110 or 120*
- MHC 495** Mng Human Capital: Research and Appl *Pre-requisite: MGT 110 or 120, MHC 220, MHC 221*

Elective:

- Choose one course from the following:**
 - FBE 230** Intro to Entrepr and New Ventures. *Pre-requisite: MGT 110 or 120*
 - FBE 330** Social Entrepreneurship *Pre-requisite: MGT 110 or 120*
 - IBU 210** Introduction to International Business *Pre-requisite: MGT 110 or 120*
 - IBU 420** International Management *Pre-requisite: MGT 110 or 120*
 - LEO 210** Business, Stakeholders, and Ethics *Pre-requisite: MGT 110 or 120*
 - LEO 211** Perspectives on Leadership *Pre-requisite: MGT 110 or 120*
 - MGT 243** Negotiation Skills *Pre-requisite: MGT 110 or 120*
 - MGT 361** Legal Environment of Business II *Pre-requisite: MGT 360*
 - MHC 490** Internship I *Pre-requisite: MGT 110 or 120*
 - MHC 491** Internship II *Pre-requisite: MGT 110 or 120*
 - ECN 330** Economics of Labor *Pre-requisite: ECN 101*
 - SOC 320** Sociology of Work *Pre-requisite: SOC 101 or 102*

For additional information, please contact Dr. Eric Patton, Director of the Managing Human Capital programs, via email at epatton@sju.edu.