COMMUNITY STANDARDS - ACCESS TO STUDENT RECORD INFORMATION

This document provides information regarding access to student records1 for Community Standards matters. The Office of Community Standards can and does communicate with any Saint Joseph’s University community member or family member regarding the Community Standards process, without reference to a specific incident or matter. The protection of student records afforded by the Family Educational Rights and Privacy Act of 1974 may prevent sharing more specific information (https://sites.sju.edu/registrar/resources/ferpa/).

HOW IS THE OUTCOME OF A HEARING DISCLOSED?
The respondent shall be notified in writing of the outcome of a Community Standards hearing, in most cases within three business days after the hearing process concludes.

The University does not disclose information regarding a student record, other than to the respondent; unless expressly permitted by law, for example:

• **School Officials:** Information may be shared with school officials whom the University has determined have a legitimate educational interest (e.g. for purposes of student support, assistance with the Community Standards process, sanction compliance, interim measure enforcement, student status).

• **Parents/Guardians:** Parents/guardians of dependent student respondents may be informed of Community Standards outcomes and sanctions, consistent with applicable considerations (e.g. nature of violation, outcome, sanctions, student status). Parents/guardians of dependent student respondents under age twenty-one may be informed of Community Standards outcomes and sanctions with respect to the use or possession of alcohol or controlled substances.

• **Crimes of Violence, Sexual Harassment, or Retaliation:** The alleged victim of a crime of violence, sexual harassment, or retaliation of the aforementioned, or the victim’s next of kin (if the victim dies as a result of the crime or offense), will be notified of the Community Standards outcomes and sanctions (e.g. contact restriction) of the complaint related to the victim, in writing. The final results of these proceedings may also, in rare cases, be disclosed to the University community.

• **Interim Measures and/or Sanctions:** In some cases, information regarding a Community Standards matter may be shared with other students for the purpose of interim measure and/or sanction enforcement.

SUPPORTS AND RESOURCES

William S. Bordak
Director of Community Standards
610-660-1046 | communitystandards@sju.edu | Campion 243
https://sites.sju.edu/communitystandards

Lexi Morrison
Director of Title IX & Equity Compliance
Title IX Coordinator
610-660-1145 | titleix@sju.edu | Campion 243E

Nicole R. Stokes, Ph.D
Associate Provost for Diversity, Equity, and Inclusion
610-660-1209 | nstokes@sju.edu | Saint Thomas Hall

Natalie Walker Brown
Director for Inclusion and Diversity Achievement
610-660-1147 | nwalker@sju.edu | Campion 211 | https://sites.sju.edu/oid

Marci Berney
Director of Student Outreach & Support
610-660-1149 | mberney@sju.edu | Campion 231
https://sites.sju.edu/sos | https://sites.sju.edu/support

Office of Counseling & Psychological Services (CAPS) *confidential support
https://sites.sju.edu/counseling
610-660-1090 | Merion Gardens A504
610-660-1111 | Public Safety and Security during non-business hours

Office of Public Safety and Security
In the case of an immediate threat or emergency, call the Office of Public Safety and Security at 610-660-1111 or activate a blue light or red emergency call phone on campus, or call local law enforcement at 911.

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1 This document is not intended to replace information published in the Student Handbook (www.sju.edu/studenthandbook) and policies included therein. The information included in this document is subject to change based upon the specific circumstances of the Community Standards matter presented.

2 Student record information refers to all materials related to a Community Standards matter, including, but not limited to: incident reports/complaints, personally identifiable information of students involved, witness statements, communications, details of the process including hearings/meetings, violations, and/or outcome. A full discussion of student records is found on the University Registrar webpage (https://sites.sju.edu/registrar/resources/ferpa/).
<table>
<thead>
<tr>
<th>Involvement</th>
<th>Access to Hearing Documents</th>
<th>Outcome Notification</th>
<th>Opportunity to Appeal Outcome</th>
<th>Parents/Guardians</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESPONDENT all incidents</td>
<td>Yes</td>
<td>Written</td>
<td>Yes</td>
<td>Communication – Information regarding process will be provided; more specific information may be shared if authorized by the student and/or otherwise permitted by FERPA or University policy.</td>
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<td>Outcome Notification – May be shared if authorized by the student or otherwise permitted by FERPA or University policy (may depend on the outcome/sanctions).</td>
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<td>Access to Hearing Documents – No access.</td>
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<tr>
<td>COMPLAINANT sexual harassment (including sexual misconduct)</td>
<td>Yes</td>
<td>Written</td>
<td>Yes</td>
<td>Communication – Information regarding process will be provided; more specific information may be shared if authorized by the student and/or otherwise permitted by FERPA or University policy.</td>
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<td>Outcome Notification – No outcome notification.</td>
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<td>Access to Hearing Documents – Consistent with controlling policy.</td>
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<tr>
<td>COMPLAINANT crime of violence</td>
<td>Yes</td>
<td>Written</td>
<td>Yes</td>
<td>Communication – Information regarding process will be provided; more specific information may be shared if authorized by the student and/or otherwise permitted by FERPA or University policy.</td>
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<td>Outcome Notification – No outcome notification.</td>
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<td>Access to Hearing Documents – No access.</td>
</tr>
<tr>
<td>COMPLAINANT (other, including bias activity)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Communication – Information regarding process will be provided; more specific information may be shared if authorized by the student and/or otherwise permitted by FERPA or University policy.</td>
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<td>Outcome Notification – No outcome notification.</td>
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<td>Access to Hearing Documents – No access.</td>
</tr>
</tbody>
</table>

3 Consistent with the Appeals Process, as published in the Student Handbook ([www.sju.edu/studenthandbook](http://www.sju.edu/studenthandbook)) or controlling policy.

4 Please reference the following policies for more information:
   - Interim Policy Prohibiting Discrimination, Harassment and Retaliation ([www.sju.edu/PPDHR](http://www.sju.edu/PPDHR))
   - Interim Sexual Misconduct Policy: Policy Regarding Sexual Assault, Sexual Harassment, Sexual Exploitation, Domestic Violence, Dating Violence, or Stalking ([www.sju.edu/SMP](http://www.sju.edu/SMP))
   - Interim Grievance Policy for Addressing Formal Complaints of Sexual Harassment Under Title IX of the Educational Amendments of 1972 ([www.sju.edu/titleixpolicy](http://www.sju.edu/titleixpolicy))