Dear Colleagues,

By now I hope you’ve seen emails from Mark C. Reed and Monica Nixon inviting you to take part in a study about equity and inclusion on our campus. I am committed to making sure the voices of the [fill in your department] are heard in this important process. I am asking you personally to participate in the survey so that we are represented in the work to make our campus more inclusive.

The campus climate study opened on February 6 and will be open until March 9. In addition to sharing your insights about the campus climate, you will have an opportunity in the survey to share recommendations to make our campus more welcoming for everyone. The findings of the study will be presented to the campus by consultants from Rankin and Associates, Consulting in September 2018 and will form the basis for action planning guided by the President’s Council on Inclusion and Diversity.

I strongly encourage you to participate in the survey, which will help to identify key areas for focus for the near- and long-term. To learn more about the survey process, please visit sju.edu/climatestudy.

I will present more about the climate study at fill in this information here.

Please let me know if you have any questions.

Sincerely,