FREQUENTLY ASKED QUESTIONS
A Parent and Guardian's Guide to El Salvador

EL SALVADOR
To Saint Joseph’s University Parent or Guardian,

My name is Tinamarie Stolz, and I am the Campus Minister for the Winter Immersion Program (WIP). I am so excited to announce your student has the opportunity to immerse themselves in the faith, history, and culture of El Salvador and the El Salvadorian people through CRISPAZ.

CRISPAZ is a
faith based organization dedicated to building bridges of solidarity between the Church of the poor and the marginalized communities in EL Salvador and communities in the US and other countries through mutual accompaniment.

Meaning, students will not be doing traditional service projects (building houses, painting etc.) - they will be meeting with community partners and learning from the people of El Salvador. I personally like to call this kind of service, ‘sacred encounters.’

Please note student safety is the **top priority** for myself, Campus Ministry, and Saint Joseph’s University. It is our mission to give students a **responsible encounter** with those who are marginalized. There will always be risk factors when traveling, even in our own neighborhood, city, or nation. We cannot eliminate all risk, but we can, and have, taken proactive steps to ensure the immersion is safe. Additionally, we have read through the entire travel warning, and ensured CRISPAZ is able to address each concern with appropriate action.

I am sure you have questions, and I am here to answer them. Please note, students apply to the Winter Immersion Program, not specific locations. Because of this we ask all students to be open to all locations. I hope this packet answers most, if not all, your questions. Should you have any more, please contact me at tstolz@sju.edu or 914-960-5219.
Sincerely,
Tinamarie Stolz
Why El Salvador?

- WIP thrives when all 5 immersions connect. El Salvador is a great opportunity to learn why there has been mass migration, the role the United States had/has in Latin America, and why Jesuits, and Ignatian Spirituality connect strongly there.

- As you may have heard, Blessed Archbishop Oscar Romero will be canonized in October. Going to where he was physically present during his ministry with the materially poor and marginalized at a similar time would be a one-time-only experience.
  

- As a Jesuit University we connect strongly with the Jesuit Martyrs of El Salvador and their companions. Saint Joseph’s University and all other Jesuit colleges, universities, and high schools honor them annually. It is a beautiful privilege to learn about them. Please note they were martyred in 1989 during El Salvador’s Civil War; which ended in 1992. The Ignatian Solidarity Network states,

  The lives and loss of these martyrs have significantly influenced the Ignatian family in the United States and throughout the world. Jesuit institutions have re-defined what it is to be universities, high schools, parishes, etc. in light of the martyrs, discerning new ways of addressing issues of social justice locally and abroad. Across the Ignatian family new ways of proceeding have developed over the course of twenty-five years. ISN itself, is a direct product of the spirit of the martyrs, forming in response to their tragic deaths at the hands of many individuals who received training at the former U.S. Army School of the Americas.

  - [https://ignatiansolidarity.net/resources/jesuit-martyrs-of-el-salvador/](https://ignatiansolidarity.net/resources/jesuit-martyrs-of-el-salvador/)
Can you tell me more about CRISPAZ?

- [http://www.crispaz.org/](http://www.crispaz.org/)
- CRISPAZ is a “faith based organization dedicated to building bridges of solidarity between the Church of the poor and the marginalized communities in EL Salvador and communities in the US and other countries through mutual accompaniment. CRISPAZ is politically non-partisan, committed to nonviolence and supportive of the faith journeys of one another.”
- CRISPAZ was started by Reverend Daniel Long in October 1981. CRISPAZ has been hosting groups in El Salvador for over 30 years, and continues to host over 2 dozen groups a year.
- Their goal is to help their guests walk “with the church of the poor and marginalized communities in a non-violent process of mutual accompaniment and human liberation continuing to promote justice in the hope that future generations can one day celebrate it.”

What is this El Salvador Encounter?

- “The El Salvador Encounter (ESE) is an in-depth learning experience for English speakers visiting El Salvador. It is a faith-based experience that offers participants from diverse backgrounds the opportunity to explore a different reality and to build relations with the people of El Salvador.”

Do they have safety and security plans? Do they take necessary safety and security measures?

- Yes! Please feel free to read their documents on the following pages:
  - 2018 Security Letter
  - Letter of support from The University of Central America’s President Jose Simeon Canas Rectoria
  - Personal letter written by Development Director, Stanley DeVoogd, to Saint Joseph’s University
2018 Security Letter

January 19, 2018

Dear (Delegation Leader):

CRISPAZ is very excited that you are planning on visiting with the people of El Salvador. In preparation for your visit we would like to address certain issues regarding the safety of the group.

CRISPAZ takes the safety of your delegation very seriously. Our staff in El Salvador remains constantly aware of situations that may affect delegations. As you may know, the US State Department updated a travel advisory for El Salvador on January 10, 2018. We realize that this advisory (which is not a prohibition of travel for United States citizens) may bring up questions as to the advisability and safety of coming to El Salvador. We at CRISPAZ believe that the travel advisory deserves a more in-depth look to more accurately help assess the picture of El Salvador for those considering a delegation. Our delegations and volunteers have always been safe in El Salvador. For over 34 years we have taken, and continue to take, active security measures to provide a safe and meaningful experience in El Salvador. Over the years we have not had any major instance in which the well-being of our delegation participants has ever been threatened.

The January 10, 2018 Travel Advisory

Our many years of solidarity work in El Salvador enables us to add some perspective to the concerns mentioned.

As previous State Department travel advisories clearly point out, the violence in El Salvador is not directed against United States citizens. In fact, 2017 saw a 7.4% increase (366,396) compared to 2016 (341,083) in the number of US citizens who visited El Salvador. El Salvador’s Minister of Security stated the first week of January that there were no violent crimes committed against any US citizen in 2017.

Earlier advisories indicated that 38 US citizens were homicide victims since 2010. According to official data from the Government of El Salvador, the records show that all of these citizens were Salvadorans with dual citizenship. Such violence was not aimed at tourists or participants in solidarity delegations.
Previous travel advisories highlight types of crimes that have been perpetrated against US citizens, mostly in situations of lone travelers or in dangerous areas. Members of CRISPAZ delegations are never left to wander on their own, and CRISPAZ intentionally avoids locations and situations where violence has or might occur. Gang territorial disputes are the most common reason behind the violence. We recognize that El Salvador is still healing from a long and protracted war which ended in 1992, and that it continues to battle against poverty and a host of other social issues. However, the country is by and large, safe, and the occurrence of violence is limited to particular areas that are known for gang and organized crime activity. CRISPAZ closely monitors the local situation so our delegations avoid these areas.

Delegation Safety
CRISPAZ has hosted hundreds of delegations since 1984. And in the last five years (2013-2017), we have hosted 105 delegations with 129 delegation participants. These CRISPAZ delegations have had no issues with violence or criminal activity. While no program can guarantee the total safety of its participants, CRISPAZ has always placed participants’ safety as its top priority. In addition, it is enormously helpful that our staff leadership team is made up of Salvadorans who have an intimate understanding of their own country and are vigilant in obtaining current information about potential problem areas.

CRISPAZ Safety Measures
CRISPAZ provides the following safety measures for all of its delegations:
Housing: Participants stay at an enclosed guest house with a CRISPAZ representative present; contact information for the guesthouse and representative is provided prior to the trip. Rural stays are arranged in communities where we have long, well-founded relationships and which have been free from violence for many years.

Office: So as to avoid attracting attention, the CRISPAZ office is in a residential neighborhood where other offices are located. This area is not isolated and coincidentally, there is a police station a few blocks away.

Transportation: CRISPAZ uses only one company which is properly certified every year for this service. The company has well-maintained, up-to-date micro buses so as to avoid breakdowns anywhere. All the buses are air-conditioned to avoid having to have the windows open at any time while driving.

Program: A CRISPAZ representative is with the group at all times. Participants remain together as a group and, as in any large city or unfamiliar country, participants are reminded to move in pairs or groups. At no time will be taken into a known dangerous area. The Executive Director is in constant contact with the CRISPAZ delegation leader throughout the time the group is in El Salvador and periodically accompanies the group during its visit.
Over the more than 34 years of CRISPAZ history, Board members regularly lead delegations. CRISPAZ delegations have not encountered any major issues since safety of all delegations is the primary focus of our staff in El Salvador. We would be glad to provide you with any additional verification about the safety of our delegation to El Salvador by putting you in touch with any of our board members.

The following delegations traveled to El Salvador from 2013-2017. Thus far, in 2018 we have hosted 5 delegations.

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>16</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>17</td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>18</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>19</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>25</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>26</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>27</td>
<td>27</td>
<td>27</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>16</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>17</td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>18</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>19</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>25</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>26</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>27</td>
<td>27</td>
<td>27</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>16</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>17</td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>18</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>19</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>23</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>25</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>26</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>27</td>
<td>27</td>
<td>27</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>
I hope this letter answers any questions you have about your delegation to El Salvador. If there is any other way I can be of assistance, please don't hesitate to contact me at kelczajka@gmail.com or you can write directly to Francisco Mena Ugarte our Executive Director at francisco@crispaz.org. Thank you for continuing to work with CRISPAZ in planning your next visit to El Salvador.

Kelly Czajka  
CRISPAZ Board President
Dear Friends,

I am writing to encourage you to take advantage of the delegation programs that CRISPAZ offers to international students, and not to be deterred by the often misleading news about the violence in El Salvador.

In 2016, an assessment team from the University of Santa Clara conducted a thorough analysis of the security situation in El Salvador in the light of which, the University decided to resume sending its students to visit our country.

CRISPAZ's long history is also a guarantee for the safety of its delegation participants. CRISPAZ maintains close relationships and communication with security officials and with community leaders at its work sites. It also has the support of members from several U.S. universities who are on its Board of Directors, as well as the support of our University.

As stated in numerous testimonies from participants in CRISPAZ programs over the years, CRISPAZ delegations have never suffered any harmful incidents; this confirms the effectiveness of its mission to build bridges of solidarity among peoples and to form global citizens committed to the struggle for peace and justice.

I, therefore, encourage you to come to El Salvador and to take full advantage of CRISPAZ's delegation programs.

We here at the University of Central America will be happy to welcome you.

Fraternally,

Andreu Oliva de la Esperanza, S.J.
Rector

AOE/gca.

---

Bulevar Los Próceres, Antiguo Cuscatlán, El Salvador, C. A.
Apartado postal (01)168 • 2210-6600, Ext. 620 y 629 • www.uca.edu.sv
Dear Friends,

We are very pleased and thankful that Saint Joseph University is considering walking alongside the Salvadoran people.

Allow me to introduce myself. My name is Stan DeVoogd. I serve as the Development Director and have worked with CRISPAZ in various capacities since 1994. Crispaz has been in existence since 1984.

As is evident from our Security letter, the support letter from the Jesuit Central American University in San Salvador (UCA) and from our Emergency Procedure Document, CRISPAZ has taken the safety of our groups very seriously since our founding during El Salvador's civil war.

Fundamentally our visiting groups exist in a protective bubble during their visit while being able to interact and learn from the Salvadoran people. At no time do our groups take public transportation. The bus company we work with uses micro buses, no older than 3 years, and carry all necessary insurance. Each driver is vetted by our Director Francisco Mena to be sure they have the necessary experience and insurance as well as being pleasant people to work with.

Please view the “invitation” letter written by the President of the Central American University (UCA) our main in-country partner. In the letter the President shares that groups are safe to visit El Salvador because they are hosted by CRISPAZ. Crispaz works with a variety of other partners in El Salvador with whom we have had relationships for anywhere between 4 to 34 years. Their projects and offices are all located in areas that are not affected by gang violence.

CRISPAZ has for the last 34 years kept groups safe because we have always and continue to take basic precautions. We do not enter neighbourhoods that are affected by gang violence. We use safe micro buses. We ensure that the communities who host visitors are carefully instructed on food preparations. Our office is located in a well-established safe neighbourhood. None of our partner rural communities suffer from gang violence. The guest house where the group will be staying in San Salvador is in a safe neighbourhood and are well protected. CRISPAZ groups are not out in the evening as that time is reserved for reflection. A CRISPAZ delegation leader is with the group 24/7. CRISPAZ has quick access to top medical care both in San Salvador and the rural community where the group will be visiting for
2 nights. Each family that hosts visitors are carefully vetted by our staff and are part of Christian Base communities we have been working with since the late 1980s.

In summary, CRISPAZ has safely hosted hundreds of parishes, congregations, high schools, and university student/faculty groups. Our fundamental purpose is to facilitate visitors to interact and learn from the Salvadoran people’s daily spiritual, community and social lives.

Sincerely,

Stan DeVoogd
CRISPAZ Development Director
EMERGENCY NOTIFICATION PROCEDURE FOR UNITED STATES AND SALVADORAN EMPLOYEES/DELEGATIONS VISITING IN EL SALVADOR (Updated January, 2018)

A. Introduction:

All employees, and visitors in El Salvador must adhere to the following emergency notification procedure whenever physically possible. It is understood that there are times when phones are not available, or worse, when a person is not in a condition to make calls or notify CRISPAZ. However, it is important that Crispaz El Salvador partners understand this procedure in case it is necessary for them to notify the Crispaz Director.

In the case of a national emergency or natural disaster, it is essential that each employee, even though safe, notify CRISPAZ to confirm this. Otherwise, someone from CRISPAZ will make an attempt to come to where the employee/delegation is in order to verify the person’s safety.

Since it is not possible to anticipate all potential emergencies, the following are some examples. When in doubt, the employee/delegation must follow the notification procedure.

Examples:

1. Hospitalization as a result of a serious accident or illness.

Although emergency room visits are not always serious enough to activate the full notification procedure, the employee/visitors should call the Director or emergency contact or have someone do it for them. All hospitalizations should be reported to the Director.

All rural home stays are within ½ hr from local clinics. In the San Salvador area Crispaz deals with Private “Hospital de Diagnostico” & “ProFamilia” both located in central San Salvador. These hospitals can deal with absolutely everything including heart transplants. We also have GPs and Specialists that we can call on. Crispaz is prepared to pay upfront cost with the understanding of being reimbursed by the patient.

2. Natural disasters involving damage to infrastructure or loss of life in the country.

Even if the employee/delegation is fine, the Director will need to verify the situation of every employee/delegation. News reports might not be specific regarding CRISPAZ employees/delegation.

3. Serious political unrest or violence.

4. Arrest, detainment, or other situation in which an employee/visitor is held by authorities. If at all possible, each employee/visitor should inform the authorities that CRISPAZ must be notified immediately. If this does not work, the person is to ask to have the embassy notified immediately.

5. An employee/visitor is a victim of a violent crime or kidnapping.

6. An employee/visitor becomes aware that another employee/visitor is in an emergency situation.
Emergency Notification Procedure:

1. In the event of an emergency, the Director must be notified immediately.

2. The Ex. Director shall do the following:
   a. ascertain the facts of the situation in order to determine if the Ex. Director should be present with the employee/volunteer; and/or whether any or all of the following should be contacted:
      - local or other authorities and/or
      - US Embassy or Canadian Embassy and/or
      - appropriate persons in the US.
   b. attend to the immediate needs of the employee/volunteer/visitor in this emergency situation.
   c. advise the Ex. Director of the situation as soon as possible.

3. The Ex. Director will notify the Board Chair who will notify the Bcard.

4. The Ex. Director and Board Chair shall determine if this emergency situation rises to the level of a crisis as defined in the Crisis Management Protocol.

5. The Ex. Director will notify all members of CRISPAZ in El Salvador as to the situation when the situation is stabilized.

6. The Ex. Director will continue to update the Board and families on the developing situation.

7. The Ex. Director will manage the situation with the appropriate actions to abate the emergency.

8. The Ex. Director will update the Board as needed during and post-emergency situation as to its remedy.
XIII. CRISIS MANAGEMENT PROTOCOL

A. Definition and Authority:

1. This Protocol is the procedural guide during a designated time of crisis.

2. Those subject to the requirements of the Protocol are the current members of the Board, the Executive Director, full and part-time employees, and delegations.

3. The determination of a crisis shall reside in the office of the Board Chair, and in the absence of the Board Chair, to the Vice Board Chair, in consultation with the Ex. Director. A crisis shall be defined as any threat to the CRISPAZ organization, its legal or financial status, its Board, employees and delegation. The Board Chair, and in the absence of the Board Chair, the Vice Board Chair, shall immediately notify the Board when the organization is in crisis mode.

4. Subsequent to the determination of a crisis, the Ex. Director shall be vested with discretionary authority to respond in a timely and appropriate manner to ensure the safety of the CRISPAZ organization, employees, volunteers, and properties. The Board Chair, and in the absence of the Board Chair, the Vice Board Chair, shall notify Board Members of all decisions and actions of the Executive Director.

5. The Board Chair, and in the absence of the Board Chair, the Vice Board Chair, and the Ex. Director shall be the sole media representatives for the organization. The Chair, and in the absence of the Board Chair, the Vice Board Chair, and the Ex. Director may designate another person to speak authoritatively for the organization. No other Board Member, or employee or delegation participant of CRISPAZ may speak authoritatively unless authorized to do so, designated as such.

B. Preparations in the United States:

1. The Ex. Director shall prepare semi-annually a document containing the current, active email, mobile/landline phone numbers and mailing addresses of:
   a. The Board Chair
   b. Members of the Board
   c. Executive Director
   d. Programme staff
   e. United States and El Salvadoran employees, both full and part-time
f. United States Embassy
g. CRISPAZ legal counsel
h. Nearby hospitals
i. Appropriate law enforcement personnel

It is incumbent upon these persons to advise the Ex. Director of any changes to their electronic/mail availability.

2. The Ex. Director shall register with the United States Embassy in Salvador the names of all:
   a. United States citizens employed by CRISPAZ in El Salvador
   b. Members of delegations traveling in El Salvador as a CRISPAZ delegation.

This registration shall include the dates of arrival and departure from the country, including the addresses of guesthouses accommodations used while in country.

3. The Ex. Director shall identify and maintain the email address/phone numbers of:
   a. United States Ambassador in El Salvador
   b. El Salvador Ambassador in United States
   c. United States State Department Undersecretary for Latin American Affairs
   d. Key members of US Congress friendly to CRISPAZ and solidarity movements.

4. The Ex. Director shall identify and maintain the emergency email address/phone numbers of the two United States Senators and House

5. The Ex. Director shall identify and maintain email address/phone numbers of local and national Church leadership pertinent to employees/delegation and those friendly to CRISPAZ and the solidarity movement.

6. The Ex. Director shall maintain records in the United States of health and evacuation insurance information for United States citizens working/delegation in El Salvador with CRISPAZ.
7. Once a crisis is determined to exist (see A3 above) and discretionary authority has been vested in the Executive Director, appropriate actions shall be taken to abate and alleviate the defined crisis.

8. The role of the Board, will be to assist the Executive Director to abate and alleviate the crisis in an expedient and appropriate manner.
Who approved this immersion?

- The university has set up an International Travel Oversight Committee, who must approve all travel to level 3 areas. Upon recommendation from this committee, final approval is granted by the Provost.

What did the approval process look like?

For clarity, all steps are listed:

1. Campus Minister did research into the safety of the organization and location (website, speaking to Associate Director of CRISPAZ, obtaining documents on safety, security, emergency plans above).
   - Upon consistently positive consultations with immersion coordinators from seven Jesuit and Catholic from various high schools, colleges, and universities, the processes continued.

2. **Campus Minister created an itinerary with Development Director, Stanley DeVoogd. This way, the Campus Minister and the International Travel Oversight Committee could assess the safety of each location within El Salvador.

3. Campus Minister read-over the State Department’s list of concerns and ensured CRISPAZ had an strong and appropriate action plan, and way to address each concern.
   - For example, roads can be dangerous because of lack of infrastructure and unlicensed drivers who work for public transit. CRISPAZ checks all roads before taking groups, and has been using the same roads for many years. Additionally, CRISPAZ has their own vetted drivers who work for their organization. Additionally, CRISPAZ uses their own private buses.

4. Campus Minister passed findings to the International Travel Oversight Committee
5. The International Travel Oversight Committee:
   - Examined all materials
   - Did their own research into El Salvador, CRISPAZ, and all locations inside El Salvador
   - Had the opportunity to speak with Development Director, Stanley DeVoogd
   - Met as a group to discuss their findings
   - Submitted their recommendation to the Provost, who ultimately had the authority to approve or not

What if something changes and El Salvador or locations in El Salvador become unstable?
- We monitor all of our immersion locations closely. If there is a change as January approaches, we will reassess. If for some reason it is deemed unsafe, we will not go, and the Campus Minister will find us another immersion as quickly as possible.

Do you have an itinerary?
- Yes! Please note this itinerary may be subject to slight change. We plan immersions far in advance, and sometimes things need to be moved around. However, this is going to be close to the finalized itinerary.
Saturday, January 5th
12:55 pm  Welcome to El Salvador!!! Flight DL#872 from Atlanta arrives
1:45 pm  Leave for Santiago Nonualco
2:30 pm  Arrive at Santiago Nonualco and visit the place where the four U.S. church women were assassinated in 1980
   - Lunch at Santiago Nonualco with food prepared by the guesthouse
3:30 pm  Leave for the guesthouse
4:30 pm  Arrive at the guesthouse, settle in
   - Down time
6:00 pm  Dinner at Guest House (International Guest House)
6:30 pm  Orientation with CRISPAZ Delegation Facilitator / Conversation with CRISPAZ Executive Director, Francisco Mena
8:00 pm  Short reflection about first impressions of El Salvador

Sunday, January 6th
8:00 am  Breakfast at Guest House
9:30 am  Leave for the National Cathedral
10:00 am  Mass by Mons. Romero’s crypt, at the national cathedral
12:00 pm  Lunch at Guest House
2:00 pm  Visit the Dominican church of El Rosario
3:30 pm  Visit the Community of Pueblo de Dios en Camino in San Ramon, a Christian Base Community, to listen their testimony in practicing liberation theology.
5:00 pm  Leave for Paseo El Carmen
5:30 pm  Dinner at a Pupuseria in Paseo El Carmen
6:30 pm  Leave for the guesthouse
8:00 pm  Group reflection

Monday, January 7th
7:00 am  Breakfast at Guest House
8:00 am  Leave for Arcatao
10:30 pm  Stop at Chalatenango Cemetery to pay respect to the martyred women
1:00 pm  Arrive at Arcatao and Welcome by members of the community
1:30 pm  Settle in with the families and have lunch with the families
   - Spend time with the families
3:30 pm  Meet with the committee of Historical Memory
   - Visit the Museum
6:30 pm  Dinner with the families

"We will be spending the nights of the 7th and 8th in the community of Arcatao."

Tuesday, January 8th
6:00 am  Leave for a hike to the "tatus" (this is an all-morning hike!)(Packed breakfast by the families)
11:30 am  Back to the house with the families
12:00 pm  Lunch at Centro de Retiro as a group
3:00 pm  Walk around the community
-  Visit the sanctuary dedicated to the martyrs
-  Visit the School / Church etc
6:00 pm  Dinner with the families

"We will be spending the nights of the 7th and 8th in the community of Arcatao."

Wednesday, January 9th
7:00 am  Breakfast with families
9:00 am  Farewell to the families
10:00 am  Leave for Suchitoto
1:00 pm  Lunch at CAP
2:00 pm  Conversation with Sr. Peggy O'Neal, executive director of the art center for peace
-  Walk around the main plaza and visit the church
4:30 pm  Leave for Guest House
6:00 pm  Dinner at Guest House
7:00 pm  Reflection

Thursday, January 10th
7:00 am  Breakfast at Guest House
7:45 am  Leave for CRISPAZ office
8:30 am  Meeting with COFAMIDE, the Committee of Family Members of Migrants who have Died or Disappeared, to learn about the causes of emigration, the situation of undocumented migrants, and effects massive emigration has had on Salvadoran society and economy. (at CRISPAZ)
10:30 am  Meeting with the artisans of El Salvador Craft. Learn about their work and life as artisans.
-  Opportunity to buy their products
-  Mini workshop to learn to make crafts
12:30 pm  Lunch at with the artisans and staff at CRISPAZ office
1:30 pm  Leave for UCA (Jesuit Central American University)
2:00 pm  Visit the UCA’s Centro Monseñor Romero museum and Rose garden dedicated to the Jesuit Martyrs and their two women collaborators (mother and daughter)
4:00 pm  Conversation with Kevin Yonkers from la Casa de la Solidaridad
6:00 pm  Dinner at the Guest House
7:00 pm  Group Reflection

Friday, January 11th
8:00 am  Breakfast at Guest House
9:00 am  Visit the Divine Providence (Hospitalito) (Hospice Hospital) and visit the place where Mons.Romero lived as Archbishop, and where he was shot while celebrating mass.
10:30 pm  Leave for the beach
12:00 pm  Lunch at Sol Bohemio in Playa San Blas
1:00 pm  Down time
3:00 pm  Final Reflection part 1
- Write letter to self
- Fill out Crispaz feedback forms

5:00 pm  Dinner in Sol Bohemio
5:30 pm  Head back to the guesthouse
7:00 pm  Final Reflection part 2

Saturday, January 12th
8:30 am  Breakfast at the guesthouse
9:30 am  Leave for the airport (small snack prepared by the guesthouse)
12:55 pm  Delta Airline Flight DL#374 departs for Atlanta

Safe travels

****Please remember that the activities may slightly change during the week, but with just a little bit of flexibility and patience you will have a great time!!!!****

Contact Information

- Andy Barrientos  
  (Delegations Coordinator)  
  (503) 7039-2264

- Francisco Mena Ugarte  
  (Executive Director)  
  (503) 7039-5323

- CRISPAZ  
  (503) 2225-9031

- International Guest House  
  +503 2226 7343