The Saint Joseph’s University Behavioral Intervention Team includes seven core members:

- Assistant Vice President, Student Development / Title IX Coordinator
- Director of Residence Life
- Director of Public Safety
- Director of Community Standards
- Director of Student Success
- Director of Counseling and Psychological Services (CAPS)
- Director/Case Manager, Student Outreach & Support

Contact us: SJUBIT@sju.edu

Additional ad hoc members may include representatives from the following departments and offices:

- Student Health Services
- Residence Life
- Student Leadership & Activities
- Adult Student Life
- Student Disability Services
- Representatives from Haub School of Business
- Representatives from College of Arts & Sciences
- Representatives from (PLS) College of Professional & Liberal Studies
- Athletics
- General Counsel
**PURPOSE OF THE BIT**

The purpose of the Saint Joseph's University Behavioral Intervention Team (B.I.T.) is to evaluate and address student behavior that may be inappropriate or concerning, and to coordinate the resources of the University to intervene and provide necessary supports.

In order to promote the safety and health of all SJU students, the BIT addresses student behaviors that are disruptive and may include mental health and/or safety issues.

The Behavioral Intervention Team consists of a multi-disciplinary group of SJU administrators whose mission is to:

- Provide a structured positive method for addressing student behaviors that impact the University community and may involve mental health and/or safety issues
- Meet regularly to support students by identifying patterns, trends and disturbances in the behavior of an individual or group
- Evaluate the nature of a reported behavior or incident to assess level of risk
- Determine appropriate course of action to respond to a behavioral concern and initiate intervention or response to prevent a situation from escalating further
- Coordinate resources and follow-up to ensure comprehensive response and care
- Manage each case individually
- Balance the individual needs of the student and those of the greater campus community

**BIT RESPONSE**

The SJU B.I.T may receive reports of a concerning student behavior from a variety of sources, including but not limited to:

- On-line Behavioral Concern Report Form (see BIT website)
- Residence Life Staff
- Public Safety Incident Report
- SJU Faculty/Staff/Community Members
- Invisible Safety Net (ISN) Committee

Following the report of a concerning student behavior, the SJU B.I.T. will initiate a response within 72 hours by:

- Convening a meeting of the core BIT members
- Gathering and reviewing all available information and documentation
- Assessing level of risk
- Determining appropriate course of action
- Coordinating appropriate response and resources
- Documenting follow-up and next steps

**WHAT TO DO TO HELP A STUDENT**

If you choose to approach a student you are concerned about or if a student seeks you out, here are some suggestions:

- Talk to the student in private when both of you have time and are not rushed or preoccupied.
- Be direct and specific. Express your concern in behavioral, nonjudgmental terms. For example, say, “You look stressed. I’m concerned about you. Can you tell me what is going on?”
- Listen sensitively.
- Be aware of resources and make an appropriate referral.
- Follow up. Check with the student later to find out how he or she is doing. Provide support as appropriate.

**WHAT TO DO IN AN EMERGENCY**

If you believe a student or someone else may be in danger, immediately call the Saint Joseph's University Office of Public Safety 24/7 for assistance at 610-660-1111.

**CONCERNED FOR A STUDENT?**

To refer a student behavior (non emergency) to the SJU Behavioral Intervention Team for review, evaluation and possible intervention, please see the Anonymous Behavioral Concern Form on the website or access the form on your mobile device using this QR code.

http://www.sju.edu/int/studentlife/studentresources/bit/report.html